

VMAE ThinkWorks DEI Action Plan

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Why? (Anticipated Outcome)	What? (Bold Idea)		Who? (Accountability)		When? (Timeline)		How? (Human, Technology, Facilities, & Financial Assets)	Results? (How we know we are successful)
Institution Priority	Strategy (verb) + (area of focus) + target population	Activities	Responsible Person(s)	Key Collaborators / Stakeholders	Completion Time Frame		Required Resources	Key Performance Indicators
					Project Length TBD	Within X weeks TBD		
					Project Start TBD	Date TBD		
					Phase	Milestone Date		
					Planning (define & measure)			
					Execution (analyze & improve/ design)			
					Project Length	Within X weeks		
					Project Start	Date (semester/term)		
					Phase	Milestone Date		
					Planning (define & measure)			
					Execution (analyze & improve/ design)			
					Project Length			
					Project Start			
					Phase			
					Planning (define & measure)			
					Execution (analyze & improve/ design)			