

MEMBER WELLBEING

Proactively support VMAE members' personal and professional wellbeing

- Refresh the VMAE speaker database
- Create resources on succession planning
- Provide CE on digital education
- Provide CE on innovations in continuing education
- Provide deep-dive, issue-oriented, future-focused learning for VMA executives at ThinkWORKS
- Share peer experiences and expertise, learn from subject matter experts, and connect as colleagues at the Summer and Fall Conferences
- Deliver monthly webinar series
- Recognize excellence

PROFESSION'S WELLBEING

Support the profession's success through active and meaningful collaboration with VMAs and Strategic Partners

- Promote pet and practice health
- Help address issues of veterinary educational debt
- Explore holding P10 reunion(s)
- Develop LIFEskills portal providing digital resources that support personal and professional development
- Establish Wellbeing, Diversity and Inclusion Committee
- Support profession-wide efforts to enhance wellbeing
- Sustain efforts to advance diversity and inclusion throughout the veterinary ecosystem
- Foster thought leadership about access to veterinary care
- Advance mutual interests by fulfilling liaison responsibilities in the CATalyst Council, Partners for Healthy Pets, and Pet Nutrition Alliance

ORGANIZATION'S WELLBEING

Actively ensure the future health and effectiveness of VMAE

- Deepen and broaden relationships with partner companies
- Actively identify and engage new members
- Offer P10-type leadership training to VMAE members
- Establish a Governance Committee
- Implement protocol for term renewal and term limits
- Deliver an annual board orientation
- Implement annual board assessment
- Conduct online elections
- Strengthen and clarify relationships with strategic partnership organizations
- Enhance policy manual
- Create annual calendar