MEMBERS' SUCCESS

Proactively support VMAE members professionally and personally

- ➤ Conduct benchmark member surveys and identify success stories/best practices to highlight in future continuing education on:
 - o Driving engagement
 - o Generating non-dues revenue
 - o Member dues structure and trends
 - o Recruitment and retention
- > Refresh speaker database
- > Revisit the VMA membership marketing kit
- ➤ Reach out to corporate groups and facilitate connections with VMAE members to assist in the negotiation of corporate memberships

PROFESSION'S SUCCESS

Support VMAE members' efforts to contribute to the profession's success through active and meaningful collaboration

- ➤ Complete the implementation of GENUS
- ➤ Work with the Veterinary Wellbeing Alliance to implement Listeners On Call pilot project
- ➤ Address issues facing the profession by:
 - o Identifying trends, resources and success stories and communicating pertinent information to members
 - o Incorporating sessions in the Veterinary Practice
 Growth Series
- o Participating in industry conversations and bringing back relevant information to members
- ➤ In collaboration with AVMA, complete the launch of Journey for Teams

ORGANIZATIONAL SUCCESS

Actively ensure the future health and effectiveness of VMAE

- ➤ Create a tool to evaluate current programs and other member benefits
- ➤ Increase utilization of existing programs by reorganizing the VMAE website and highlighting existing resources in the Peer-to-Peer newsletter
- ➤ Create opportunities for special interest group forums both in-person and virtually
- ➤ Establish a process to determine the member need for and interest in potential new programs and benefits
- ➤ Better meet the needs of VMAE's diverse membership by:
 - o Expanding the membership profile
 - o Highlighting new members
 - o Reaching out to new and non-participating members
 - o Utilizing breakout sessions at conferences