

Board Foresight/Leadership

1. The board effectively monitors progress toward the accomplishment of NIRI's strategic plan

strongly disagree disagree neither agree nor disagree agree strongly agree

2. Board leadership succession is clear

strongly disagree disagree neither agree nor disagree agree strongly agree

3. The board is focused on long-term strategy and significant policy issues rather than short-term administrative issues

strongly disagree disagree neither agree nor disagree agree strongly agree

4. Board deliberations are inclusive, fair, and provide adequate time; board members are respectful of one another

strongly disagree disagree neither agree nor disagree agree strongly agree

5. The board engages in creative and innovative thinking and explores new opportunities

strongly disagree disagree neither agree nor disagree agree strongly agree

6. Board meetings are organized and conducted properly, adhering to reasonable time schedules, starting and ending on time within a physical setting conducive to deliberation and fostering congeniality

strongly disagree disagree neither agree nor disagree agree strongly agree

Board Oversight/Stewardship

7. The current budget and plan of work is aligned with the strategic plan

strongly disagree disagree neither agree nor disagree agree strongly agree

8. The board acts knowledgeably and prudently when making decisions

strongly disagree disagree neither agree nor disagree agree strongly agree

9. The board is comfortable with the work of the finance committee in financial oversight and stewardship

strongly disagree disagree neither agree nor disagree agree strongly agree

10. The board receives adequate financial reporting

strongly disagree disagree neither agree nor disagree agree strongly agree

11. The board adequately considers the impact of proposals for new programs on NIRI's staff and financial resources

strongly
disagree

disagree

neither agree
nor disagree

agree

strongly agree

Board Insight

12. The board follows trends and important developments within investor relations

strongly
disagree

disagree

neither agree
nor disagree

agree

strongly agree

13. The composition of the board provides adequate perspective on all member segments; geography, market cap, chapters, and other member demographics

strongly
disagree

disagree

neither agree
nor disagree

agree

strongly agree

14. The board adequately represents the scope of the entire NIRI membership rather than specific chapters or individual interests

strongly
disagree

disagree

neither agree
nor disagree

agree

strongly agree

15. Board members have a good working relationship with the NIRI staff and CEO

strongly
disagree

disagree

neither agree
nor disagree

agree

strongly agree

16. The NIRI CEO and staff are respected as partners in governance and as brokers of ideas

strongly disagree disagree neither agree nor disagree agree strongly agree

17. The board receives sufficient information about NIRI's programs and operations through staff reports and board meeting agenda items

strongly disagree disagree neither agree nor disagree agree strongly agree

Individual Assessment

18. I scan the environment and bring issues to the attention of board members or staff which might impact or be of value to NIRI's governance process

strongly disagree disagree neither agree nor disagree agree strongly agree

19. I read the material sent in advance of the board meetings and am prepared to engage in dialogue

strongly disagree disagree neither agree nor disagree agree strongly agree

20. I endeavor to provide advice free from conflict of interest or personal bias and make decisions based on the strategic advancement of the entire organization and for the long term benefit of all members and stakeholders, both current and future

strongly disagree disagree neither agree nor disagree agree strongly agree

21. The costs and resources involved in board meetings, travel and support is an appropriate and effective investment in the long-term growth and vitality of NIRI and the IR profession

strongly disagree disagree neither agree nor disagree agree strongly agree

22. My contribution of time and resources as a board member is worthwhile

strongly disagree disagree neither agree nor disagree agree strongly agree

23. Please add any comments or your reflections on board service